

Chateau Winery & Vineyard

Employment Application

We Are An Equal Opportunity Employer

General Information

Name: _____

Phone: _____

Email: _____

Address: _____

City/State/Zip: _____

Position Applied for: _____

On what date would you be available to begin work? _____

List any special training or skills that you be of special benefit in the job for which you are applying:

Are you legally authorized to work in the United States? _____ Yes _____ No

Are you at least 18 years of age? _____ Yes _____ No

If not, do you have a valid work permit? _____ Yes _____ No

If so, please provide a copy of the work permit.

Can you perform the basic functions of the position for which you are applying with or without reasonable accommodations? _____ Yes _____ No

Have you ever been convicted of a crime? This includes a plea of guilty or non-contest which resulted in a criminal conviction. (Please exclude misdemeanor convictions for marijuana related offenses more than two years old, convictions that have been sealed, expunged or legally eradicated, and/or misdemeanor convictions for which probation was successfully completed or otherwise discharged or dismissed.)

_____ Yes _____ No

If yes, please describe the nature of the crime(s), the date and place of the conviction(s) and the legal disposition(s) of the case(s):

[We will not deny employment to any applicant solely because the person has been convicted of a crime. We may consider such factors as nature, date and circumstances of the conviction, as well as, whether the conviction is relevant to the duties of the position applied for by the applicant.]

How did you hear about employment opportunities at our company?

Educational Background

School Name	Location	Course of Study	Graduate (Yes/No)	Degree/Diploma

Personal References

List two personal references. Please do not list family members/relatives.

1. Name: _____ Phone: _____

Email: _____

Relationship: _____

How long have you known this person? _____

Address: _____

2. Name: _____ Phone: _____

Email: _____

Relationship: _____

How long have you known this person? _____

Address: _____

Employment Experiences

Please list your current or past employers, with the most recent employer first.

Employer: _____ Phone: _____

Address: _____

Job Title: _____ Supervisor: _____

Dates Employed: From _____ to _____ Work Performed: _____

Reason for leaving: _____

Employer: _____ Phone: _____

Address: _____

Job Title: _____ Supervisor: _____

Dates Employed: From _____ to _____ Work Performed: _____

Reason for leaving: _____

Employer: _____ Phone: _____

Address: _____

Job Title: _____ Supervisor: _____

Dates Employed: From _____ to _____ Work Performed: _____

Reason for leaving: _____

May we contact your current employer? _____ Yes _____ No

If no, please explain: _____

Have you ever been terminated or asked to resign from any job? _____ Yes _____ No

If yes, please explain the circumstances: _____

Certification

By signing this application, I hereby agree as follows:

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge, and agree to have any of the information verified by Chateau Winery & Vineyard. I understand that any misrepresentation, falsification or material omission of information on the application may result in my failure to receive an offer, or if I am hired, my immediate dismissal from employment.

I authorize the references listed above, as well as all other individuals whom Chateau Winery & Vineyard contacts, to provide any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information by Chateau Winery & Vineyard or any of its agents, employees or representatives.

I understand that any offer of employment is conditioned upon proof of identity, proof of legal authority to work in the United States, a satisfactory completion of my background and reference check, and the satisfactory completion of post-offer medical examination and/or drug test.

BY SIGNING THIS APPLICATION, I AGREE THAT IF I AM HIRED, MY EMPLOYMENT WITH CHATEAU WINERY & VINEYARD CAN BE TERMINATED AT WILL, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE, AT ANY TIME, EITHER AT MY OPTION OR AT THE OPTION OF CHATEAU WINERY & VINEYARD. IF HIRED, I FURTHER AGREE THAT NO EMPLOYEE OR CHATEAU WINERY & VINEYARD HAS THE AUTHORITY TO MODIFY THE AT WILL EMPLOYMENT POLICY, EXCEPT FOR THE CEO OF CHATEAU WINERY & VINEYARD, AND THAT ANY MODIFICATION TO THE AT WILL EMPLOYMENT POLICY MUST BE IN WRITTEN AGREEMENT SIGNED BY BOTH THE EMPLOYEE AND CEO OF CHATEAU WINERY & VINEYARD.

Signature of Applicant

Date

Printed Name of Applicant